

Investigation of Human Capital

In accordance with the "Measurements of Civil Servant Human Capital" notice from the Central Personnel Administration, Executive Yuan on December 30, 2003, the Administration conducted a questionnaire survey on human capital from August 30 to September 8, 2004. The survey result shows that the Administration's strengths are as follows:

- Employees were willing to acquire new techniques from job rotation and look for information or materials with computers or the Internet.
- Employees who had good work ethics and high Job Involvement would spare no effort to complete their missions.
- Employees were active learners in order to accomplish tasks.
- Most employees welcomed new challenges at work.
- Employees were proud to be at the Administration.
- Employees would like to serve in the Administration in the next three years.

Manpower Management

Age

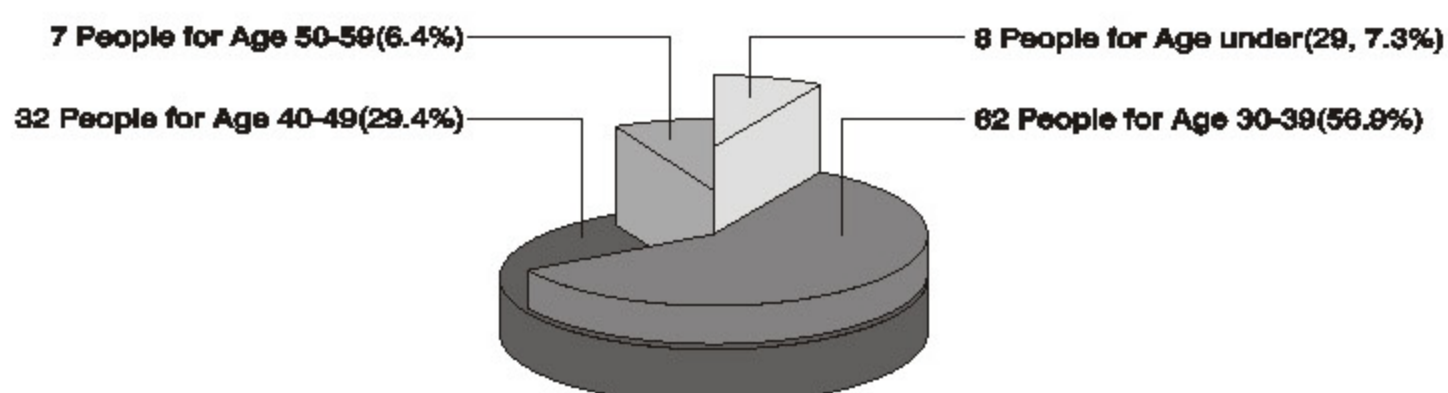
The Administration was comprised of a young and dynamic team with most of the employees between the ages of 30 and 39.

Education

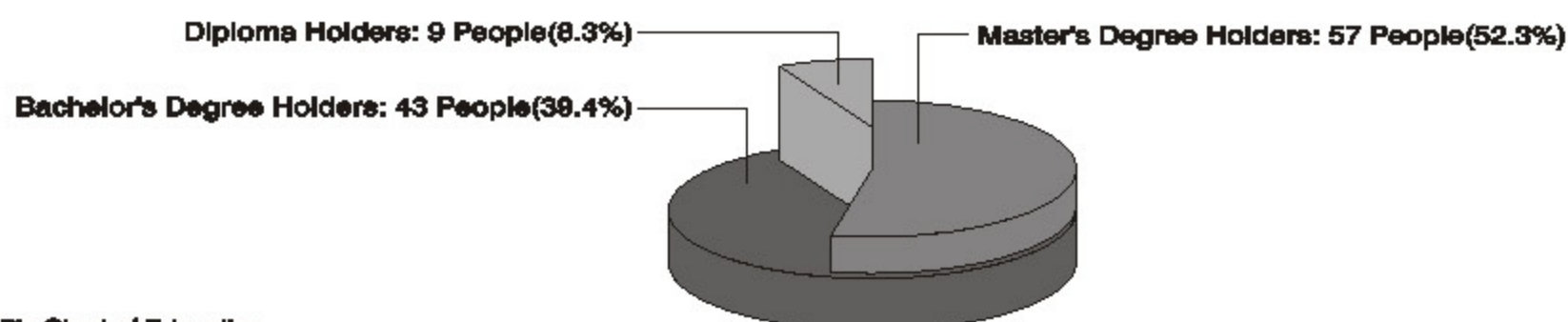
Nearly half of the Administration's employees were master's degree holders or higher. College and higher graduates account for 92% of the Administration's staff.

Qualifications

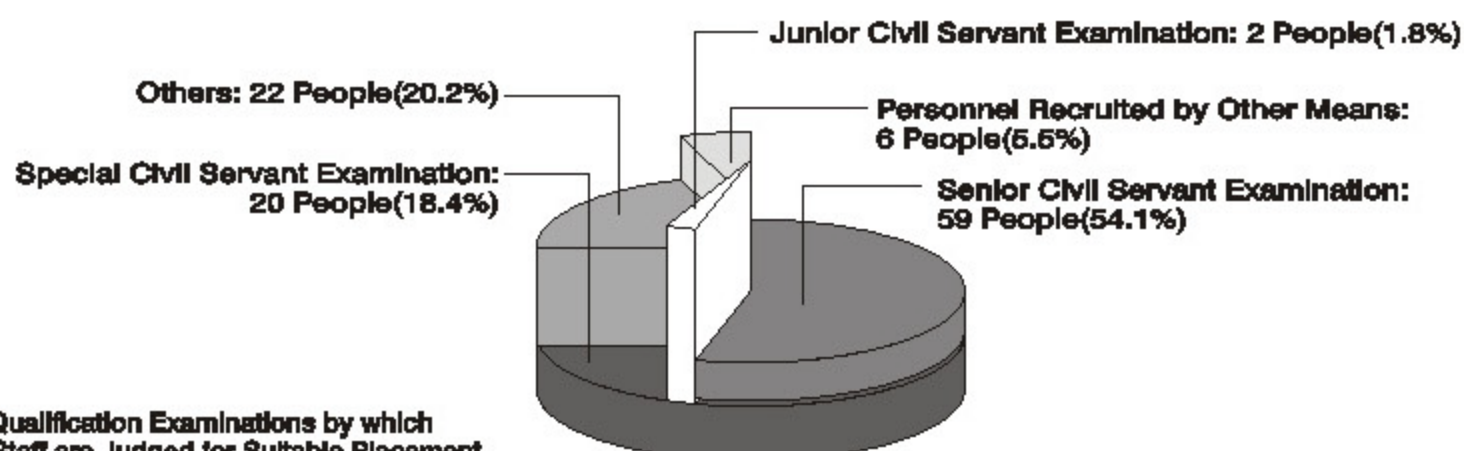
Approximately 72% of the Administration's employees passed the Senior Civil Servant Examination or its equivalence.



> Pie Chart of Age



> Pie Chart of Education



> Pie Chart of Qualification Examinations by which Administration Staff are Judged for Suitable Placement